








<b>PERSONAL INFORMATION</b>	<b>Simonetta Renga</b>
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	Sex Female   Date of birth 21/08/1960   Nationality Italian

<b>WORK EXPERIENCE</b>
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2010-ongoing	<b>Dean of the Faculty of Economics and Management of Ferrara University.</b> Ferrara University – <a href="http://www.unife.it">www.unife.it</a> - Department of Economics and Management <ul style="list-style-type: none"> <li>Management of the Faculty and of the research department</li> </ul> Business or sector : Education – Research
2010-ongoing	<b>Full Professor of labour law, social security and industrial relations at Ferrara University.</b> Ferrara University – <a href="http://www.unife.it">www.unife.it</a> - Department of Economics and Management <ul style="list-style-type: none"> <li>Teaching activities in the field of labour law, social security, gender equality in undergraduate, post-graduate and PhD courses</li> <li>Research activities in the fields of social security law, equal opportunities legislation, non-standard working patterns and unemployment provisions</li> </ul> Business or sector : Education – Research
2000-2010	<b>Associated Professor of labour law, social security and industrial relations at Ferrara University.</b> Ferrara University – <a href="http://www.unife.it">www.unife.it</a> - Department of Economics and Management <ul style="list-style-type: none"> <li>Teaching activities in the field of labour law, social security, gender equality in undergraduate, post-graduate and PhD courses</li> <li>Research activities in the fields of social security law, equal opportunities legislation, non-standard working patterns and unemployment provisions</li> </ul> Business or sector Education – Research
1992 - 2000	<b>Researcher</b> Perugia University – Law Faculty <ul style="list-style-type: none"> <li>Research activities in the fields of social security law, equal opportunities legislation, non-standard working patterns and unemployment provisions</li> </ul> Business or sector Education – Research

<b>EDUCATION AND TRAINING</b>
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1996 -1996	<b>Visiting Scholar with a National Council for Research (CNR) scholarship</b> Wharton School – University of Pennsylvania <ul style="list-style-type: none"> <li>Research in the field of industrial relations and collective agreements</li> </ul>	
1986 - 1989	<b>Ph.D in Law</b> University of Bristol (UK) – Faculty of Law <ul style="list-style-type: none"> <li>Social security legislation in a comparative perspective; concepts of equality and solidarity within the social security system; unemployment provisions</li> </ul>	Replace with EQF (or other) level if relevant

1979 - 1984	<b>MA in Law</b>	Replace with EQF (or other) level if relevant
	Perugia University – Faculty of Law	
	<ul style="list-style-type: none"> <li>▪ Italian civil, public and penal legislation; labour law and social security; EU legislation; gender equality legislation</li> </ul>	

<b>PERSONAL SKILLS</b>	
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Mother tongue(s)	Italian			
Other language(s)	UNDERSTANDING	SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production
English	C2	C2	C1	C2

<b>Communication skills</b>	▪ Excellent communication skills gained through my experience as university professor
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<b>Organisational / managerial skills</b>	▪ Organisational/managerial/leadership skills: acquired as Faculty Dean and as Head of research Department
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<b>Job-related skills</b>	<ul style="list-style-type: none"> <li>▪ Editorial work</li> <li>▪ Networking</li> <li>▪ Legal advising on gender equality legislation and on social protection</li> <li>▪ Research abilities in the area of labour law, social protection, gender equality, European legislation and legal system</li> </ul>
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<b>Computer skills</b>	<ul style="list-style-type: none"> <li>▪ Good command of Microsoft Office™ tools</li> <li>▪ Excellent command of legal databases</li> </ul>
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<b>Other skills</b>	▪ Solicitor: qualification for professional activity – Court of Appeal of Perugia – 1992
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<b>Driving licence</b>	▪ B
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<b>ADDITIONAL INFORMATION</b>	
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<p>Publications</p> <p>Presentations</p> <p>Projects</p> <p>Conferences</p> <p>Seminars</p> <p>Honours and awards</p> <p>Memberships</p> <p>References</p>	<ul style="list-style-type: none"> <li>▪ Member of the editorial staff of the scientific Review <i>Lavoro e Diritto</i>, published by Il Mulino – Bologna</li> <li>▪ Member of the European Network of Legal Experts in the Field of Gender Equality (2007-2011); European Network of Legal Experts in the Field of Gender Equality (2012-2014); European Network on “The study of the gender dimension and discrimination in social protection”, under the Progress program</li> <li>▪ Member of the pool of academic experts of the MISSOC - “Secretariat for the Mutual Information System on Social Protection</li> <li>▪ Research activities within national projects financed by the MIUR (Ministry of Education): 2007-2008, project on the management of human resources, labour law and reconciliation between professional and family life; 2002-2004, project on Equality and differences in labour law</li> <li>▪ Legal studies and research on the European Social Charter - Council of Europe Fellowship - 1986</li> </ul> <p><b>List of main publications:</b></p> <ul style="list-style-type: none"> <li>▪ Renga S. (2014) ‘Gli ammortizzatori sociali: una riforma virtuale che strizza l'occhio al privato’ (Unemployment benefits schemes: a virtual reform that winks to the private sector), in : <i>La riforma del mercato del lavoro (The labour market reform)</i>, p. 325-388</li> <li>▪ Renga S. (2013), ‘Vecchi ammortizzatori sociali a prova di riforma’ (The reform of unemployment benefits schemes), in: <i>Il nuovo mercato del lavoro. Dalla riforma Fornero alla legge di stabilità (The new labour market: from Fornero’s reform to the budgeting Act)</i>, Torino, p. 543-558</li> <li>▪ Renga S. (2013) <i>Bilateralità e sostegno del reddito tra autonomia e eteronomia</i> (Bilateral schemes for the unemployed: collective bargaining and legislation), Padova, p. 1-164</li> <li>▪ Renga S. (2013) ‘Disposizioni sulla genitorialità: congedo di paternità e vouchers’ (Parental leave, paternity leave and vouchers), in: <i>Il Nuovo Mercato del Lavoro. Dalla Riforma Fornero alla Legge di Stabilità (The new labour market: from Fornero’s reform to the budgeting Act)</i>, Torino, p. 679-684.</li> <li>▪ Renga S. (2012) ‘Il principio di eguaglianza di genere nei sistemi pensionistici europei ‘ (The principle of gender equality in the European pensions systems), in: <i>Lavoro e Diritto</i>, p. 117-143.</li> <li>▪ Renga S., Masse-Dessen H., Laulom S., Koukoulis-Spiliotopoulos S. (2010) <i>Old-Age Pension Rights for Women in Three European Countries. Which Equality?</i> , <i>European Gender Equality Law Review</i>, no. 1, p. 14-33.</li> <li>▪ S. Renga, D. Molnar-Hidassy, and G. Tisheva (2011), ‘Direct and Indirect Gender Discrimination in Old-Age Pensions in 33 European Countries’, December 2010, European Commission, Directorate-General for Justice, Unit JUST/D/2, available at: <a href="http://ec.europa.eu/justice/gender-equality/files/conference_sept_2011/dgjustice_oldagepensionspublication3march2011_en.pdf">http://ec.europa.eu/justice/gender-equality/files/conference_sept_2011/dgjustice_oldagepensionspublication3march2011_en.pdf</a>, accessed 2 December 2013.</li> <li>▪ Renga S. (2009) <i>Social Security Law</i>, International Encyclopaedia of Laws, Kluwer, The Hague, London, New York, p.1-190</li> <li>▪ Renga S. (2009) ‘Protezione sociale e istituti della riconciliazione’ (Social protection and reconciliation), in: <i>Lavoro e Diritto</i>, Bologna, n. 2, p. 231-242</li> <li>▪ Renga S. (2009) ‘Ammortizzatori sociali, crisi, riconciliazione’ (Unemployment legislation, crises, reconciliation), in: <i>Persone, lavori, famiglie. Identità e ruoli di fronte alla crisi economica</i> (Persons, jobs, families: identity and roles in relation to economic crises), Torino, p. 100-127</li> <li>▪ Renga S. (2008) ‘Indipendenza dei Consiglieri di parità’, (The Independence of Equality Advisers), in: <i>Diritti Lavori Mercati</i>, Napoli, n. 3, p. 697-699</li> <li>▪ Renga S. (2008) ‘Le diverse eguaglianze tra protezione sociale e lavoro’ (Different concepts of equality in labour law and social protection), in Balandi G.G., Cazzetta G. eds., <i>Diritti e Lavoro nell’Italia Repubblicana</i> (Rights and labour in Italy), in: <i>Quaderni Fiorentini</i>, Milano, p. 100-108.</li> <li>▪ Renga S. (2006) <i>La tutela sociale dei lavori</i> (The social protection of non standard workers), Torino, p. 1-371.</li> <li>▪ Renga S. (2005) ‘La protezione sociale dei lavoratori a tempo parziale, ripartito e intermittenti’ (The social protection of part time and intermittent workers and of job sharers), in: <i>Lavoro e Diritto</i>, Bologna, n. 2, p. 245-272.</li> <li>▪ Renga S. (2005) ‘Proporzionalità, adeguatezza e eguaglianza nella tutela sociale dei lavori’ (Proportionality, adequacy and equality in the social protection of atypical workers), in: <i>Lavoro e Diritto</i>, Bologna, n.1, p. 53-93.</li> <li>▪ Renga S. (2003) ‘El sistema de desempleo en Italia? (The unemployment benefits system in Italy), in <i>Temas Laborales, Revista Andaluza de Trabajo y Bienestar Social, Junta del Andalucía – Consejería de Empleo y Desarrollo Tecnológico</i>, n. 71, p.65-80</li> <li>▪ Balandi G.G., Renga S. (2000) ‘Social security and solidarity in the European Union: Italy”, in: <i>Social Security and solidarity in the European Union</i>, van Vugt J. P.A., Peet J.M. eds., Heidelberg, New York, p. 127-140</li> <li>▪ Renga S. (2000) ‘The role of the Italian social security system for the unemployed in the labour market’, in: <i>Job creation and labour law</i>, ed. Marco Biagi, Kluwer, The Hague, London, Boston, p. 195-205</li> <li>▪ Renga S. (1991) ‘Unemployment, social security system, new working patterns in the 1980s: a theoretical perspective’, in: <i>Anglo American Law Review</i>, London, vol. 20, n.2, p.149-182.</li> </ul>
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ANNEXES	